

23 November 2020

Our Ref: 2020/521538
File No: S116516.004

Anna Kerr
Principal Solicitor
Feminist Legal Clinic Inc
PO Box 273
Summer Hill, NSW 2130
By email: anna@feministlegal.org

Dear Anna

Re: Feminist Legal Clinic (FLC) Accommodation Grants Program tenancy

Thank you for meeting with us on 11 November to discuss the City's ongoing concerns about some of the material on the FLC website.

At that meeting we reiterated the City's position that we remain very supportive of the FLC's much needed and appreciated community legal work, and that we see this service as wholly separate from our concerns about some items on the FLC's website.

We also reiterated the City's view that some of the material on the FLC website breaches section 38S of the Anti-Discrimination Act, the terms of FLC's licence and the City of Sydney Ethics Framework. In order for you to maintain your fully subsidised tenancy with the City, FLC must comply with all requirements under your licence and applicable legislation.

You noted that you had been unable to locate the Ethics Framework. It can be found on page 53 of our Grants and Sponsorship Policy at <https://www.cityofsydney.nsw.gov.au/policies/grants-and-sponsorship-policy>.

We agreed that we will meet monthly until February to provide you with assistance in meeting the requirements of the program. A meeting has been confirmed for 9 December.

We note that you have stated that you are not clear on what type of material needs to be removed, and acknowledge that you have sent a media item for the City's review and feedback. We do not require this from FLC, rather the City's expectation is that FLC will ensure that published material:

- is not associated with the operation of its legal practice; or
- is not balanced and based on empirical research and data; or
- could objectively be considered to incite hatred towards, serious contempt for or severe ridicule towards any person or group of persons; or
- is not respectable discourse.

When we meet on 9 December we are happy to work through one or two examples of material from FLC's website to illustrate the type of material that the City considers to cause FLC to be in breach of its licence.

The City continues to review FLC's website on an ongoing basis and has made repeated requests that FLC remove contentious material. To date it appears that no changes have been made to the FLC website and that it remains non-compliant with Anti-Discrimination legislation and the FLC's licence.

We look forward to meeting with FLC on 9 December.

Kindest regards

A handwritten signature in black ink, appearing to read "K. Woodward".

Kirsten Woodward
Manager Social Programs and Services
City Life