

Ms Anna Kerr
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Dear Ms Kerr,

Thank you for your email to the Attorney General, the Hon Mark Speakman SC MP, received 29 October 2021 about your concerns regarding trans activism and its impact on women's rights. The Attorney General has asked the Department of Communities and Justice to respond on his behalf.

The NSW Government is committed to providing protections against discrimination to all persons. It is unlawful in New South Wales to discriminate against someone on a number of grounds including sex and transgender status under the *Anti-Discrimination Act 1977*.

The NSW Public Service, including the Department of Communities and Justice, is committed to an inclusive workplace that is free from all forms of discrimination. The NSW Public Service Commission and the Department are members of Pride in Diversity, which is a not-for-profit employer support program for all aspects of LGBTQI+ workplace inclusion. The Department and Legal Aid NSW provide training and policy on sex and transgender discrimination to their staff to ensure that the workplace is free from discrimination. Training may be provided by external providers, including Pride in Diversity.

Law practices that are appointed to a Legal Aid Panel are required to meet Legal Aid NSW's Service Agreement and Quality Standards.

If you have any further questions about this issue, please contact Mr Vi Ngo, Policy Officer on (02) 8346 1137 or at vi.ngo@dcj.nsw.gov.au.

Thank you for taking the time to write.

Yours sincerely,

**Briefings & Correspondence
Ministerial and Communication Services**

23 December 2021