

## **Conflict Resolution Committee Report**

Re: Complaint against Anna Kerr lodged by:

- Abigail Boyd, Central Coast Greens
- Jenny Leong, South Sydney Greens
- Evan Gray, St George Greens
- Jordanna Moroney, Fairfield-Liverpool Greens
- Erin Moroney, Macarthur Greens
- Rachael Jacobs, Petersham Newtown Green
- Tristan Ryan, South Sydney Greens
- Alysha Hardy, South Sydney Greens
- Lydia Smithers, Sutherland Greens
- Rochelle Flood, Ryde-Epping Greens
- Mercurius Goldstein, New England Greens (Glen Innes Region)

CRC members: Cathy Burgess, Jane Scott, Ben Hammond, Debbie Gibson

The CRC was constituted by the Convenor on the 17<sup>th</sup> March 2022

We met on 4 occasions to discuss the process to be followed, the initial complaint, the response sent by the complainant and the response sent by the complainants' local group, Ashfield Greens.

The substance of the complaint:

Anna Kerr has engaged in behaviour that is in contravention to Greens principles and policies as well as disrupting Greens actions and discussion groups with transphobic and trans exclusionary views. These actions have inflicted direct harm towards other members and created unsafe spaces within our party. This member has acted in a manner prejudicial to the interests of the Greens NSW.

After consideration of the initial complaint and the response sent by Anna, we agreed by consensus that her actions met the criteria for being prejudicial to the interests of Greens NSW.

Her online communications caused distress and hurt to other members.

Her public protests against the policies of Greens NSW breached the accepted standards of behaviour expected of members.

We do not believe suspension of membership and a commitment to cease this behaviour will be effective in resolving the complaint. The behaviour was not an isolated incident, but a sustained pattern of behaviour over a number of years despite repeated requests to refrain. Anna makes no commitment in her response to change her behaviour, nor is there any acceptance of the hurt she has caused to other members.

We believe that her membership should be terminated immediately, and steps taken to ensure that she is unable to re-join Greens NSW in the future.