

Mission Statement

Our mission

Feminist Legal Clinic's mission is to advance the cause of feminism and champion the human rights of women and girls by providing legal support to feminist organisations, groups and services and the women who access them.

Our vision

Our vision is a world where women and their children are liberated from discrimination, exploitation, abuse and violence and the empowerment of women and girls is prioritised and achieved in every sphere of their lives. Core to this vision is ensuring that all women and girls are free to enjoy the status, independence and power necessary to participate equally in private and public decision-making, and control and share equitably in all economic, social, cultural and political resources and capital.

Our objectives

Our work is directed toward recognising women's agency and giving voice to the lived experiences of all women and girls. We aim to secure robust social and cultural systems and environments that promote and improve women's individual and collective access to quality legal support and services. We believe women are entitled to equitable treatment at law, just outcomes, and the universal fulfilment of their human rights. We seek to progress feminist projects and activities on behalf of clients and our partners, and to pro-actively campaign and drive a feminist agenda for connecting policy and practice, as well as educating the community and the legal profession. We are committed to developing and building strong, collaborative networks and partnerships, including with universities and students, practitioners, the legal profession and other community justice services, to pursue our mission and vision in advancing the feminist cause. We intend to work towards this through undertaking a mix of targeted casework, law and policy reform, strategic research and advocacy projects, and promoting community and professional engagement, training and education.

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Management Committee

Anna Kerr Principal Solicitor & Public Officer (14/3/17 -)

Anna has been a practising solicitor for over 30 years and has worked in a wide range of community legal services. She is a Legal Aid panel solicitor and is country contact for the Declaration on Women's Sex-Based Rights.

Dr Helen Pringle Committee Member (19/3/19 -)

Helen is an Associate Professor at the School of Social Sciences, Faculty of Arts and Social Sciences, UNSW. Her research interests are in human rights and justice (with a focus on questions of sex and gender), including a project concerning the place of pornography within considerations of free speech.

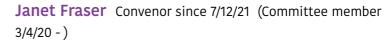
Bronwyn Williams Committee Member (21/6/19 -) and solicitor

Since renewing her practising certificate Bronwyn has been working on cases for Feminist Legal Clinic.

Dr Catherine Lynch Committee Member (28/3/19 -)

Catherine is a lawyer and vice president of Adoptee Rights Australia, Inc. - she researches Australia's history of maternalneonatal separation and its current expressions in child protection, adoption and surrogacy. She is a founding member of Abolish Surrogacy Australia (ABSA), a member of Tangled Webs and the Coalition for Accurate Birth Records and fights to give a voice to those traumatised by separation from their mothers at or near to birth.





Janet has been the National Convenor of Joyous Birth, the Australian homebirth network since 2004. She cofounded the NSW Women's Guild in 2019. Her book, "Born Still: a memoir of grief" was published by Spinifex Press in 2020. She writes for Patreon at Despatches From The Matriarchy https://www.patreon.com/ despatches.

Elizabeth Johnson Committee Member (24/11/20 -6/12/24)

Elizabeth has a Bachelor of Laws with Honours and a Master of Laws from Melbourne University and has practised law, primarily in the areas of crime and family law, for over three decades. More recently she was engaged as a Commonwealth principal federal prosecutor for five years and has been a barrister for over 10 years. She is a feminist and particularly interested in the safeguarding of children and the protection of women's sex-based rights.

Marianne Bryant Treasurer (7/12/21 – 6/12/24)

Marianne is self-employed as a waterfront planner having completed postgraduate studies at Macquarie University (2017) & Sydney University (2020) in urban planning & environmental law. Prior to that, she freelanced as a bookkeeper and office manager. Marianne is also the FLC's membership officer.

Maria Simarro Garcia Treasurer (6/12/24 – 12/9/25)

Marietta has studied law for a period and worked as an accountant in a law firm in Madrid for 10 years. Marietta also has a background in drama (theatre) and photography and has been indispensable in editing WDI videos before offering to take on the role of treasurer. When not engaged in feminist activism, Marietta is a teacher of Alexander Technique.

Dr Megan Blake Committee Member (6/12/24 -)

Megan is recently admitted to the Victorian Bar where she accepts briefs in public and admin law, civil procedure, guardianship, regulatory, intervention orders and family law matters. She has had a career encompassing teaching, lecturing and legal research. Megan holds a PhD in English (Monash), a Bachelor of Laws (Melbourne) and a Graduate Diploma of Secondary Education (Monash). Megan is an author of legal textbooks for VCE Legal Studies.

It's clear now that discrimination laws intended to protect women are now preventing them from having safe spaces to meet.

The Weekend Australian 24 August 2024

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Convenor's Report

The committee has continued to meet regularly throughout the last financial year. We thank Marietta for stepping up as Treasurer for a time and we wish her well in her future endeavours. We thank Marianne for again taking on this important role for FLC.

As we see pushback in the UK against gender identity where it conflicts with the needs and spaces of women and girls, we are heartened by their Supreme Court ruling underscoring that sex means sex in legislation. We are currently seeing more people in Australia become aware of the men being sent to women's prisons and are hopeful this may bring some light to vulnerable women. We continue to provide submissions and advice to state and federal governments and the UN on related issues.





Principal Solicitor's Report

The failure for society to acknowledge actual sex-based differences between men and women ... has undermined rather than advanced efforts to achieve greater equality for women. It is not only women's sports, scholarships and other opportunities that have been impacted, but also their safety and the safety of

Infringements of Women's Human Rights within Australia -CSW Communications Procedure Human Rights Section UN Women, 30 July 2025

Casework Report

In 2024-2025 we saw extremely disappointing decisions handed down in two high profile cases in which we provided the initial legal representation and briefed barristers who subsequently advanced the matters through the court system.

On 23 August 2024, Justice Bromwich of the Federal Court determined that Roxanne Tickle, a man identifying as a transwoman and legally recognised under Queensland law as female, had been indirectly discriminated against under the Commonwealth Sex Discrimination Act 1984 (SDA) by Sall Grover, both as an individual and as CEO of Giggle for Girls Pty Ltd, when she excluded him from their online networking app for women. Bromwich J uncritically accepted submissions on behalf of the Sex Discrimination Commissioner that sex is not binary, not based in biology and can be changed. Bromwich J ordered Giggle to pay damages of \$10,000 to Tickle as well as the substantial costs of the case.



My case note summary of 'Tickle v Giggle - No Laughing Matter' has been published in the Denning Law Journal and can be accessed here. This decision was subsequently taken on appeal by the Giggle legal team to the Full Court of the Federal Court and we are currently awaiting the court's decision.

Shortly after the Tickle v Giggle decision, on 2-3 September 2024, we provided legal representation and instructed barrister, Leigh Howard, in the matter of Lesbian Action Group v Australian Human Rights Commission. This case involved a review by the Administrative Review Tribunal of the decision by the Australian Human Rights Commission (AHRC) to refuse Lesbian Action Group (LAG) an exemption to hold lesbian events that excluded all males, including those who identify as transwomen. Unfortunately, Tribunal member Fenwick was heavily influenced by the Federal Court reasoning in Tickle v Giggle and on 20 January 2025 handed down a decision upholding the AHRC's refusal to grant LAG the exemption sought.



An appeal in the LAG v AHRC matter has been filed with the Federal Court and in view of the clear nexus between the issues in that matter and those to be considered in the Giggle v Tickle appeal, LAG lodged a successful application to intervene in the latter proceedings in the Full Court of the Federal Court. The Giggle v Tickle appeal, including the LAG submissions presented by barrister Leigh Howard, was heard on 4-7 August 2025 and we are currently awaiting the court's decision.

Janet Fraser

Convenor

their children.

In both these cases we have chosen to conserve our resources by stepping aside at a point when it was clear that these clients could be adequately supported by alternative legal teams, including past volunteers of Feminist Legal Clinic who have subsequently entered independent legal practice.

As our legally qualified volunteers inevitably move on to paid positions, we continue to struggle with capacity to take on substantive casework. Our database records that during 2024-2025 we have provided preliminary advice, information and referral by email and/or telephone on 82 occasions, in addition to having, at any one time, approximately 20 open files.

There is considerable demand for assistance, which we cannot come close to meeting, from the many Australian women who are defending attacks upon their sex-based rights, whether in the workforce, in female facilities or in sport. Without support many of these women will struggle to defend themselves. Unfortunately, Legal Aid and the community legal sector are entirely beholden to trans ideology and provide no recourse for these women.

Our clients also include those recovering from the trauma of misguided 'gender affirming' medical interventions that have left them both psychologically and physically harmed. We do not have the resources to take carriage of these substantial personal injury claims but support these women to find appropriate plaintiff law firms resourced to take on these proceedings. This includes women like Mel Jeffries who, with representation by Anne Shortall of Slater and Gordon, commenced medical negligence proceedings in May 2025 against the doctors responsible for her injuries.



Unfortunately, we continue to struggle to find appropriate referrals for other detransitioners. Most law firms are reluctant to take on these important cases, which come with multiple challenges including difficulty finding appropriate and willing medical experts, time limitation issues, and highly traumatised clients. There is also a pervasive fear of possible reputational damage if firms are involved in these highly controversial matters.

To get a sense of the breadth of cases where representation is required to defend women's sexbased rights an overview of significant Australian cases for 2024-2025 is available in my presentation to the WDI Conference, which can be accessed on You Tube here. You can also keep up with these developments by subscribing for free to FLC's news digest blog through our website.

I continue to post on our news digest blog, having made 6,381 posts to date, including 694 in the last financial year. We have 294 subscribers plus over 1.6k followers on Facebook. In the 2024-2025 financial year we had 41.4k views and 25.8k visitors.



These statistics are a reduction on previous years, and no doubt reflect the fact that my attention was increasingly divided as I was also involved privately in bringing litigation in the Land and Environment Court in an effort to save the forests, wildlife and regional community where I was raised from massive and inappropriate quarry developments. Unfortunately, this is an equally frustrating and inequitable jurisdiction where the environment, like women's human rights, is being sacrificed on the altar of profit for big business.

Thanks to Volunteers, Members and Management Committee

It is an important role of Feminist Legal Clinic to provide female law students with the opportunity to complete their qualifications and obtain the needed experience to enter legal practice. I was pleased to be able to supervise Dr Megan Blake complete her Practical Legal Training before she was admitted to the bar. She has since been in a position to continue her work as a member of the legal team for the Lesbian Action Group, independent of FLC. We also welcomed Dr Megan Blake to our management committee in 2024-2025.



Before being admitted as a barrister, Megan also did a stellar job attending the early morning WDI country contact meetings and providing a weekly report from Australia. However, now that Megan is working as a barrister this position is again vacant, so please get in touch if you are interested.

Currently I am also supervising the Practical Legal Training of our convenor, Janet Fraser, who recently completed her law degree and will shortly be looking for a position in paid legal practice. Thanks go to Janet for convening our management committee meetings as well as organising speakers and hosting the monthly WDI Aus/NZ webinars, which are then conscientiously edited by the wonderful Marietta. Marietta has recently chosen to step down from our management committee under the weight of other responsibilities but her ongoing help with editing these videos continues to be indispensable.



Other members of the management committee, including Professor Helen Pringle, barrister Elizabeth Johnson and solicitor Dr Catherine Lynch, have long been generous with advice and assistance in their respective areas of expertise, while Bronwyn Williams has filled an invaluable role as my constant proof reader and sounding board.

I would like to thank those who have donated to Feminist Legal Clinic, including those who generously make regular payments, and all our members for their ongoing support and encouragement for our work. I do not find time to engage personally with each of you, but please be assured I am aware of and appreciate your payments and comments.

Finally, I thank Marianne for her continuing administrative support in the role of membership officer and completing the necessary bookkeeping that goes with that role. Marianne has again kindly prepared the financial statements for the year but remains keen to relinquish this responsibility. Please contact me if you are interested and have the capacity to take this on.

Anna Kerr Principal Solicitor

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Submissions

2025

Oral Submission for Interactive Dialogue with the Special Rapporteur on violence against women, its causes and consequences, 59th session of the Human Rights Council, 25 June 2025.

Oral Submission for Interactive Dialogue with Working Group on discrimination against women and girls, 59th session of the Human Rights Council, 24 June 2025.

Submission to UNSRVAW on Surrogacy and Violence against Women, 18 April 2025.

<u>Submission to UN Women on CSW Revitalisation</u> <u>Project</u>, 31 March 2025.

<u>Submission to the MSAC Consultation Survey</u>, 14 February 2025.

<u>Submission to the NSW Sentencing Council on Good Character</u>, 14 February 2025.

Oral submission to CEDAW for Half-day of general discussion on gender stereotypes for 17 February 2025. (full recording, mentioned here at 2:45:21)

Submission to CEDAW for Half-day of general discussion on gender stereotypes, 30 January 2025 (pdf).

Submission to United Nations Special Rapporteur on Violence against Women and Girls on Sex-based Violence against Women and Girls –New Frontiers and Emerging Issues, 30 January 2025.

Submission to United Nations Special Rapporteur on Violence against Women and Girls on the concept of consent in relation to violence against women and girls, 30 January 2025.

Submission to NSW Legislative Council's Standing Committee on Social Issues Inquiry into the Impacts of Harmful Pornography on Mental, Emotional and Physical Health, 26 January 2025.

2024

MSAC Consultation Survey – Application 1754 – Surgical Procedures for Gender Affirmation in Adults with Gender Incongruence, 31 October 2024.

Global Online Stakeholder Consultation to inform the 2025 ECOSOC Partnership Forum, 29 October 2024

Submission to Department of Justice and Community Safety on Proposed changes to Victoria's anti-vilification laws, 11 October 2024.

Submission to Senate Inquiry into Communications Legislation Amendment (Combatting Misinformation and Disinformation) Bill 2024, 30 September 2024.*

Submission to Consultation on the draft of Australia's ninth periodic CEDAW report, 26 September 2024.

Submission to Joint Standing Committee on Aboriginal and Torres Strait Islander Affairs Inquiry into Truth and Justice Commission Bill, 20 September 2024.*

<u>Submission to Oversight Board for Meta regarding</u> <u>Gender Identity Debate Videos</u>, 13 September 2024.

Submission to the UN Committee on the Rights of the Child on Children's Rights to Access to Justice and Effective Remedies, 23 August 2024.

Submission to Communities and Justice Review of the Surrogacy Act 2010 and the Status of Children Act 1996, 2 August 2024.

Submission to the Federal Parliament's Standing Committee on Social Policy and Legal Affairs for the Inquiry into Family Violence Orders, 19 July 2024.*

Video Statement in support of UN Special Rapporteur for Violence against Women, Reem Alsalem, July 2024.

Presentations

2025

Did Freemasonry play a role in the roots of the trans movement, WDI Feminist Question Time, 24 May 2025.

<u>Veriditas – Episode 3: Petra Bueskens Navigating</u> <u>Women's Rights and Gender Identity in Australian Law</u> <u>with Anna Kerr</u>, published April 2025 (recorded earlier)



Episode 3: Navigating Women's Rights and Gender Identity in Australian Law with Anna Kerr



Bronwyn Williams and Anna Kerr discuss 'The Change' by Germaine Greer at WDI Radical Feminist Perspectives, 23 March 2025 (on Spotify).

Presentation at NGO CSW69/Beijing+30 Forum hosted by the Coalition of Activist Lesbians, 22 March 2025.

2024

Anna Kerr speaking on Tickle v Giggle at Women's Declaration International Australia/New Zealand August 2024.

<u>Presentation on Important Legal Cases in Australia at WDI Conference 2024, 21 July 2024.</u>

Media Mentions

As Australian courts test legal definitions of gender, what will it mean for sex discrimination laws?, The Guardian, 1 September 2024.



<u>'Sex is changeable', judge rules</u>, The Weekend Australian, 24 August 2024.

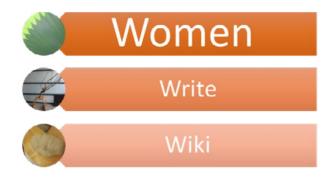
<u>Trans woman wins landmark discrimination case</u> <u>against female-only app</u>, Sydney Morning Herald (and The Age), 23 August 2024.

There should not be any professional services for surrogacy in Australia. A great deal of money will be saved on providing legal advice, counselling and compensation to victims, if the government acts now to decisively outlaw all surrogacy.

Review of Surrogacy Laws, 11 July 2025 (also WDI Australia submission

Project Reports

Women Write Wiki



We meet each month at The Women's Library (TWL) on the second Wednesday. WWW members have also participated in several editathons that have introduced newcomers to editing Wikipedia and assisted them create new bios of women.

New bios of women created by WWW members in the year to 30 June 2025 include:

- <u>Elizabeth Hartland</u>, microbiologist and Eureka Prize judge
- Evelyn Chapman, first Australian woman artist to visit and paint WWI battlefields in France
- Fiona Katauskas, political cartoonist
- <u>Gillian Hirth</u>, scientist known for studying nuclear and radiation safety
- Jo Douglass, asthma and allergy researcher
- · Judith Whelan, journalist and newspaper editor
- Patricia M. Mawson, zoologist and parasitologist
- Pauline Fanning, who was gazetted as librarian in 1967 after the marriage bar was lifted
- Thea Brown, domestic violence and social work educator
- Vinia de Loitte, also known as Comtesse de Vilme-Hautmont, a title passed through the matrilineal line

Other articles include:

- <u>Lomandra briggsiana</u>, plant named in honour of botanist Barbara Briggs
- <u>Nancy Millis Medal</u>, award for Australian women scientists

A couple of WWW members undertook a project adding links from Wikipedia bios to their portraits in the National Portrait Gallery. For copyright reasons, most images are not permitted to be uploaded (artist's death plus 70 years).

As well as creating new articles, a lot of work is done updating literary and other awards, adding new books to author pages and tidying up and wikifying bios created by other editors.

New members are welcome and personalised individual training is available. Please email me ann.reynolds988@yahoo.com.au



Catch up of Women Write Wiki in February 2025

Ann Reynolds
Women Write Wiki Coordinator

Women's Declaration International

Webinars 2025

Women's Declaration International (Aus/NZ) Webinar, speakers Belle Lane, Stassja Frei and Lily Fetter, 28 June 2025.

Women's Declaration International (Aus/NZ) Webinar, Speakers Lavender, Eilean Haley and Anna Kerr, 31 May 2025.

Women's Declaration International (Aus/NZ) Webinar, Speakers Jo Bartosch, Suzanne Levy and WRNA representative, 26 April 2025.

Women's Declaration International (Aus/NZ) Webinar, Speakers Susan Hawthorne, Andrea Marian and Anna Kerr, 29 March 2025.

Women's Declaration International (Aus/NX) Webinar, Speakers Elaine Miller, Baker, Jill Ovens and Megan Poore, 22 February 2025.

Women's Declaration International (Aus/ NX) Webinar, Speakers Elisabeth, Carole Ann, Julietta, Angie Jones, 25 January 2025.

Webinars 2024

Women's Declaration International (Aus/NZ) Webinar, Suzanne Levy, Jill Ovens and Hilary Oxley, 30 November 2024.

Women's Declaration International (Aus/NZ) Webinar, <u>Janet Fraser in conversation with</u> Stassia Frei and 'Elisabeth', 26 October 2024.

Women's Declaration International (Aus/NZ) Webinar, speakers <u>Jan Rivers</u>, <u>Janet from NZ</u> and <u>Anna Kerr</u>, 31 August 2024.

Women's Declaration International (Aus/NZ) Webinar – speakers Leah Whiston, Sue Clark, Jocelynne Scutt and AAWAA, 27 July 2024.

Exposure to pornography, particularly in childhood and adolescence, is very harmful in undermining the normal development of empathy, particularly in males towards women and girls.

Submission to NSW Legislative Council's Standing Committee on Social Issues Inquiry into the Impacts of Harmful Pornography on Mental, Emotional and Physical Health, 26 January 2025

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Acknowledgements

Aside from our wonderful management committee members, we would like to acknowledge the work and support of our other volunteers during the 2024/2025 year:

In view of the considerable persecution being experienced by women who are publicly identified as supporters of women's sex-based rights, we will refrain from listing the names of our many volunteers, collaborators and supporters. However, we deeply appreciate their contributions and look forward to a time when it will again be safe to publicly acknowledge their efforts.

Protections against the incitement of hatred ... are an unreasonable infringement on freedom of speech and freedom of thought. They are likely to be used as a weapon in ideological warfare rather than providing protection to genuinely vulnerable individuals.

Submission to Review of criminal law protections against the incitement of hatred, 6 August 2025

Treasurer's Report

Treasurer's report for the 2025 Annual General Meeting of the Feminist Legal Clinic Inc

The Feminist Legal Clinic received income of \$7,632 during 2025 comprised of membership payments, donations and bank interest. Membership income slightly decreased compared to the previous financial year. Donations increased due to regular contributions from supporters and generous one-off contributions.

Expenditure decreased due mostly to a change in insurance provider and premiums, and there being no media campaigns that FLC joined and financially supported.

As of 30 June 2025, the Bendigo Bank operating account had a balance of \$13,958 and the PayPal account balance was \$1,101.

There are no mortgages, charges or securities of any description affecting any part of the property of the Association as of 30 June 2025.

I hereby submit the Profit and Loss Statement and Balance Sheet for the year ended 30 June 2025 in accordance with this report.

Marianne Bryant

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Treasurer

STATEMENT BY MEMBERS OF THE MANGEMENT COMMITTEE OF

Feminist Legal Clinic Incorporated ABN 51 879 580 577

The Committee have determined that the association is not a reporting entity.

The Committee have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the accounts.

In the opinion of the Committee the financial statements:

- 1. Present fairly the financial position of Feminist Legal Clinic Incorporated as at 30 June 2025 and the results of the association for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that Feminist Legal Clinic Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the Committee and is signed for and on behalf of the Committee by:

Treasurer

Dated: 15 October 2025

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Feminist Legal Clinic Incorporated

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICY

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act N.S.W. 2009. The Committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accrual basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuates of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a) Income Tax

The Association is exempt from income tax.

b) Comparatives

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current year amounts and other disclosures.

FEMINIST LEGAL CLINIC INC. PROFIT & LOSS STATEMENT

1 July - 30 June financial years

Income	2025	2024
Donations	6,206	4,465
Membership fees	1,336	1,646
Other Income – Speaker Fee	-	
Interest & fees collected	90	65
Total Income	\$7,632	\$6,176
Expenditure		
Advertising & Promotion	-	-
Bank charges	234	128
Computer expenses	-	-
Digital Items	366	-
Fees & Permits	2,030	196
Insurance	1,336	2,377
Membership Fees paid	258	250
Office equipment & supplies	-	-
Postage, freight & couriers	266	
Telephone, website & internet	537	40
Training & development	769	2,948
Volunteer Amenities	-	310
Donations & Campaigns	-	1,000
Total Expenditure	\$5,796	\$7,249
Operating Surplus / (Deficit)	\$1,836	\$(1,073)

FEMINIST LEGAL CLINIC INC.

BALANCE SHEET

for financial years ending 30 June

	2025 \$	2024 \$
Assets		
Current Assets		
Bendigo Bank	\$ 13,958	\$12,324
PayPal	\$ 1,101	\$899
Total Assets	\$ 15,059	\$13,223
Liabilities		
Accounts Payable	-	-
Total Liabilities	-	-
Equity		
Retained Earnings	\$ 13,223	\$14,296
Current Year Surplus / (Deficit)	\$ 1,836	\$(1,073)
Total Equity	\$ 15,059	\$13,223





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